

**Rising Sun City Council  
September 18, 2014  
4:00 PM City Hall  
Recessed Meeting  
September 4, 2014**

**Call to order/Pledge**

The meeting was called to order at 4:00pm with the Pledge of Allegiance led by Mayor April Hautman. A determination of quorum was made by Clerk Treasurer Gipson with all of Council present. City Attorney John Ertel was also in attendance. A motion was made by Councilman Padgett to reconvene the September 4, 2014 City Council meeting, 2<sup>nd</sup> by Councilman McDaniel; motion carried 5-0.

**Health Insurance Items—Health Benefits Plan, Benefits Management Agreement, and HRA Plan Documents**

Mayor Hautman stated one of the reasons the September 4, 2014 meeting had been recessed was to have more time to review the health insurance and HRA items which need signature by the City. There was discussion regarding the following items:

- **Med Ben Benefits Management Agreement—**

Mayor Hautman stated this information was basically about privacy issues—and how the plan relates to government. The plan is a self-funded plan with a stop loss of \$30,000. In a recent meeting with Mike Kramer, Pinnacle Advisory Group (our broker)-it appears the city seems to be holding our own at this time in the current plan. Clerk Treasurer Gipson stated her understanding from Pinnacle Advisory Group, Med Ben and Flex Bank representatives that all the documents are dated January 1, 2014—and the reason the documents are being updated, for the most part, is due to health reform changes. After discussion a motion was made by Councilman Kinnett to authorize the Mayor's signature on the Med Ben Benefits Management Agreement, 2<sup>nd</sup> by Councilman Radcliff; motion carried 5-0.

- **HRA Plan Documents**

Attorney John Ertel noted a few items regarding these documents—the documents refer to Ohio vs Indiana—Gipson stated she can ask Flexbank about this -- the company is located in Ohio. He was also concerned with a restatement and fee. Gipson stated this is the first time the documents have been restated—and a fee was paid when the HRA began. Gipson stated she received the following information from FlexBank regarding the HRA documents which was emailed to everyone last month--the City can terminate a plan for any reason at any time. The City is exempt from ERISA but typically we would want to give notice within 60 days of the plan termination. The Plan Document restatement incorporates the plan specifics as previously adopted by the City (the same current plan items), as required by the IRS (and DOL although as stated above, we are exempt from ERISA provisions). The Service agreement is what services FlexBank has agreed to render on the City's behalf (as is currently doing). The Business Agreement essentially talks about HIPPA

and the rules that must be followed with regard to PHI and electronic data. After further discussion a motion was made by Councilman Slack to authorize Mayor Hautman to sign the HRA documents proposed, 2<sup>nd</sup> by Councilman Radcliff; motion carried 5-0.

- **Med Ben Health Benefits Plan**

The Health Benefits Plan documents are basically what the plan will do for the city. Clerk Treasurer Gipson stated when Mike Kramer was here to review our policy a few weeks ago he stated this document is in proper form and needs a city signature—it was updated due to health reform changes. After discussion a motion was made by Councilman Padgett to authorize Mayor Hautman to sign the 2014 Health Benefits Plan with Med Ben, 2<sup>nd</sup> by Councilman McDaniel; motion carried 5-0.

**Mowing Issues/Preparation of Process—**

John Ertel informed Council and Mayor Hautman he was researching the current mowing/nuisance ordinance as the Clerk Treasurer's office had some concerns regarding the process. There was various discussion regarding mailing notice of abatement—service of abatement—where to mail? To the property location where no one lives? To the last known address at the Treasurer's office—even if we know no one is there? Clerk Treasurer Gipson stated there are so many hoops to jump through before the city can mow the property. She stated she hates that people make a complaint on a property and it takes forever to see anything accomplished. Gipson requests a more efficient process as currently the Street Commissioner, Mayor, and Clerk Treasurer are directly involved—then you may have a Councilman or a complaint by phone etc. Ertel will continue to research and bring more information to the next Council meeting. Gipson noted there are a lot of parties involved in this mowing process—so it needs to be simplified and addressed with all involved to be sure it will work properly, as well as, more efficiently. She stated a few years back IACT published information in the Cities and Towns Bulletin—she will attempt to locate this.

With no further business before Council; a motion to adjourn was made by Councilman Slack, 2<sup>nd</sup> by Councilman Kinnett; motion carried 5-0; meeting adjourned.

Attest:

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Rae Baker Gipson,  
Clerk Treasurer

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April Hautman,  
Mayor