

RESOLUTION 2011 - 13

**A RESOLUTION ESTABLISHING PARAMETERS FOR
CITY EMPLOYEE HEALTH REIMBURSEMENT ACCOUNTS**

WHEREAS, The City of Rising Sun by its common council has previously authorized the establishment of Health Reimbursement Accounts as a part of its employee benefits package in conjunction with the City's Health Insurance Plan, and

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WHEREAS, it is necessary to establish certain parameters for employee participation in the Health Reimbursement Accounts and to allow for the transition of the plan to a calendar year plan beginning January 1, 2012:

NOW, THEREFORE, BE IT RESOLVED BY THE COMMON COUNCIL OF THE CITY OF RISING SUN, INDIANA THAT:

1. Every full-time employee of the City of Rising Sun is entitled to participate in the Health Reimbursement Account; and
2. Effective January 1, 2012, the amount of annual contribution per employee per year is hereby established at \$500 per calendar year for a single employee ("Single Plan") and \$1,000 per calendar year for a married employee or an employee having legal physical custody of minor children ("Family Plan").
3. In event of a newly hired employee for the City of Rising Sun the amount of contribution will be established by a quarterly prorating calculation. The pro-rated amount will be based on the quarter hired as follows:

	Single Plan	Family Plan
1st Quarter (hired before March 31, 2012)	\$500.00	\$1,000.00
2nd Quarter (hired before June 30, 2012)	\$375.00	\$750.00
3rd Quarter (hired before September 30, 2012)	\$250.00	\$500.00
4th Quarter (hired before December 31, 2012)	\$125.00	\$250.00

4. Each employee may rollover the Health Reimbursement Account each year up to a maximum of \$5,000 or as established by Internal Revenue Service regulations, and

ADOPTED AND PASSED BY THE COMMON COUNCIL OF THE CITY OF RISING SUN, INDIANA THIS 8 DAY OF Sept, 2011.

NAY

Michael Padgett

Roy Powell

Dennis Radcliff

Lynn Graves

Steven Slack

AYE

Michael Padgett
Michael Padgett

Roy Powell
Roy Powell

Dennis Radcliff
Dennis Radcliff

Lynn Graves
Steven Slack
Steven Slack

Presented by me to the Mayor of the City of Rising Sun, Indiana, for his approval and signature this 8 day of Sept, 2011.

Rae Baker Gipson
Rae Baker Gipson, Clerk Treasurer

This Resolution duly approved and signed by me on this 8 day of Sept, 2011.

William A. Marksberry
William A. Marksberry, Mayor

ATTEST:

Rae Baker Gipson
Rae Baker Gipson, Clerk Treasurer