

ORDINANCE 2013- 62

AN ORDINANCE FIXING THE RATE OF COMPENSATION
OF EMPLOYEES, APPOINTED, AND ELECTED OFFICIALS
OF THE CITY OF RISING SUN, OHIO COUNTY

BE IT ORDAINED BY THE COMMON COUNCIL OF THE CITY OF RISING SUN,
OHIO COUNTY, INDIANA, That:

Section I. The following schedule of rate of compensation of employees of the City of Rising Sun, Ohio County, Indiana, for the 2014 budget year, shall be as follows:

	CITY OF RISING SUN EMPLOYEES RATE OF PAY	
	2013	2014
Chief of Police	937.85 weekly	956.61 weekly
Lieutenant	20.01 hourly	20.41 hourly
Sergeant	19.51 hourly	19.90 hourly
Patrolman 1st class	18.71 hourly	19.08 hourly
Resource Officer	1,500.00 biweekly	1,530.00 biweekly
Canine Off Duty Pay	2,400.00 annually	2,400.00 annually
2nd Shift Differential	0.20 hourly	0.20 hourly
3rd Shift Differential	0.30 hourly	0.30 hourly
Clothing Allowance Police Officers	800.00 annually	800.00 annually
Police Adm Asst	16.07 hourly	16.39 hourly
Street Commissioner	1,814.18 biweekly	1,850.46 biweekly
Senior Street Laborer	19.98 hourly	20.36 hourly
Street Laborer	19.23 hourly	19.61 hourly
Clothing Allowance Street Dept	450.00 annually	450.00 annually
Part-time St Laborer	9.14 hourly	9.14 hourly
Summer Help	9.14 hourly	9.14 hourly
Duty Pay	134.96 weekly	137.66 weekly
Main Street Director	1,236.71 biweekly	1,261.44 biweekly
Historic Downtown Office Secretary	14.80 hourly	15.10 hourly
Historic Downtown Program Minute Secretary	50.00 meeting	50.00 meeting
Project Manager	22.39 hourly	22.84 hourly
Executive Secretary	15.75 hourly	16.07 hourly
Human Resource Manager	1,600.00 biweekly	- biweekly
Park Director	1,634.62 biweekly	1,667.31 biweekly
Park Secretary/Minutes	53.56 meeting	53.56 meeting
Park Board Members	50.00 meeting	50.00 meeting
Park Extra Clerical	11.50 hourly	11.50-14.00 hourly
Park Secretary	0.00 hourly	- hourly
Park Duty Pay	20.00 day	20.00 day
Redevelopment Board Members	50.00 meeting	50.00 meeting
Redevelopment Secretary Minutes	75.75 meeting	75.75 meeting
Pool Manager	12.24 hourly	12.24 hourly
Asst Pool Manager/Head Guard	9.95 hourly	9.95 hourly
Lifeguards	9.14 hourly	9.14 hourly
Concession Manager	10.00 hourly	10.00 hourly
Cashiers/snack personnel	9.14 hourly	9.14 hourly
Swimming Instructor	9.75 hourly	9.75 hourly
Extra Clerical	11.50 hourly	11.50-14.00 hourly
RLF Directors	50.00 meeting	50.00 meeting
RLF Executive Director	100.00 annually	100.00 meeting
USB Secretary Minutes	104.54 meeting	104.54 meeting
BOW Secretary Minutes	104.54 meeting	104.54 meeting
EDC Secretary Minutes	104.54 meeting	- meeting
EDC Admin Assist	11.50 hourly	- hourly
Janitorial/City Hall--Council	13.85 hourly	14.13 hourly
Janitorial/Sr. Building	13.85 hourly	14.13 hourly
Groundskeeper Cemetery	14,305.32 annually	14,591.43 annually
Christmas Compensation	150.00 annually	150.00 annually

Time and 1/2 will be paid on all hours in excess of a forty (40) hour shift except if the normal shift schedule is in excess of forty (40) hours based on the above hourly rates. This does not include FLSA "exempt" employees.

**ELECTED AND APPOINTED OFFICIALS
RATE OF PAY**

	2013	2014
City Attorney	0.00 biweekly	- biweekly
Mayor	1,235.88 biweekly	1,260.60 biweekly
Deputy Mayor/Admin Asst	961.54 biweekly	961.54 biweekly
Resource Officer	1,500.00 biweekly	1,530.00 biweekly
Clerk-Treasurer	1,182.69 biweekly	1,182.69 biweekly
Clerk-Treasurer Level 1/Base pay plus**	608.32 biweekly	644.14 biweekly
USB Secretary Minutes	104.54 meeting	104.54 meeting
BOW Secretary Minutes	104.54 meeting	104.54 meeting
EDC Secretary Minutes	104.54 meeting	- meeting
Redevelopment Board Members	50.00 meeting	50.00 meeting
RLF Executive Director	100.00 meeting	100.00 meeting
RLF Directors	50.00 meeting	50.00 meeting
Park Board Members	50.00 meeting	50.00 meeting
Councilmembers (each member)	6,656.00 annually	6,789.12 annually
Councilmember (Protem)	554.68 annually	565.77 annually
Deputy Clerk-Treasurer Full and Part time	12.27-16.07 hourly	12.27-16.39 hourly
Deputy Clerk-Treasurer Full and Part time	12.27-16.07 hourly	12.27-16.39 hourly
Deputy Clerk-Treasurer Full and Part time	12.27-16.07 hourly	12.27-16.39 hourly
Human Resource Manager	1,600.00 biweekly	- biweekly
Board of Works members	776.54 annually	792.07 annually
Building/Zoning Inspector	3,000.00 annually	3,000.00 annually
Plan Comm Secretary	987.86 annually	987.86 annually
Appeals Board Secretary	987.86 annually	987.86 annually
Plan & Appeals Chairperson	1,207.38 annually	1,207.38 annually
Plan & Appeals Members	987.86 annually	987.86 annually

Section II. That for the year 2013, the salary for the City Clerk-Treasurer shall be fixed as follows:

*(a) That the salary of the clerk-treasurer shall be paid biweekly and shall be composed of a base component and an additional component based upon proficiency, training and education or experience as set forth below:

base salary	1,182.69
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(b) In addition, the following salary components will be added into and paid along with the base salary as indicated:

**(1) Office holder possessing undergraduate degree in related field or previous relevant working experience of five or more years:

base salary plus	644.14
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(a) In addition 00 per year of relevant work experience in excess of 5 years or undergraduate degree, paid bi-weekly.

Section III. The Clerk-Treasurer shall pay the above compensations to the employees and Mayor, Clerk-Treasurer, Deputy Clerk-Treasurer for work performed bi-weekly, Plan Commission and Appeals Board Members and Secretaries semi-annually; Councilmember quarterly; other elected and appointed officials, semi-annually, unless otherwise requested.

Section IV. Longevity for the Rising Sun Police Dept will be paid upon the basis of the following scale:

Years of Service	Percentage Scale	
0-2.5		0
2.5-4.5		2
4.5-6.5		4
6.5-8.5		6
8.5-10.5		8
10.5-12.5		10
12.5-15.5		12
15.5-18.5		14
over 18.5		16


Two checks payable in June and November.

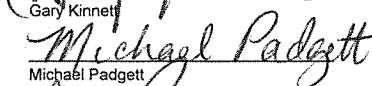
Section V. The above rate of compensation salaries shall not go into effect until January 1, 2014.

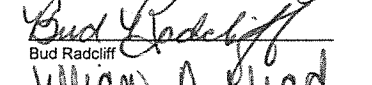
Section VI. Any Ordinance or Parts of Ordinance in conflict herewith are hereby repealed.


PASSED BY THE COMMON COUNCIL OF THE CITY OF RISING SUN, OHIO COUNTY, INDIANA, ON THIS THE 1st DAY OF August, 2013.



Branden Roeder, Mayor


Gary Kinnett



Michael Padgett


Bud Radcliff


Jillian Need


Steve Slack

ATTEST:


Rae Baker Gipson, Clerk Treasurer