

ORDINANCE 2013-1

**AN ORDINANCE REGARDING AMENDING THE RATE OF COMPENSATION
OF EMPLOYEES, APPOINTED, AND ELECTED OFFICIALS
OF THE CITY OF RISING SUN, OHIO COUNTY**
(Amending Ordinance No. 2012-7)

WHEREAS, after an examination of the existing schedule of the rate of compensation fixed by ordinance of the City of Rising Sun, Indiana (hereinafter referred to as "City"), the City has revealed that the schedule is insufficient; and

WHEREAS, the City has found that there exists a need for amending the schedule of the rate of compensation;

NOW, THEREFORE, BE IT ORDAINED BY THE COMMON COUNCIL OF THE CITY OF RISING SUN, INDIANA, THAT the following schedule of rate of compensation of employees of the City of Rising Sun, Ohio County, Indiana, for the 2013 budget year, shall be as follows:

**CITY OF RISING SUN EMPLOYEES
RATE OF PAY**

	2012	2013
Chief of Police	919.46 weekly	937.89 weekly
Lieutenant	19.62 hourly	20.01 hourly
Sergeant	19.13 hourly	19.51 hourly
Patrolman 1st class	18.34 hourly	18.71 hourly
Resource Officer	0.00 biweekly	1,500.00 biweekly
Canine Off Duty Pay	2,400.00 annually	2,400.00 annually
2nd Shift Differential	0.20 hourly	0.20 hourly
3rd Shift Differential	0.30 hourly	0.30 hourly
Clothing Allowance Police Officers	800.00 annually	800.00 annually
Police Admin Asst	15.75 hourly	16.07 hourly
Street Commissioner	1,778.61 biweekly	1,814.18 biweekly
Senior Street Laborer	19.60 hourly	19.96 hourly
Street Laborer	18.85 hourly	19.23 hourly
Clothing Allowance Street Dept	450.00 annually	450.00 annually
Part-time Street Laborer	9.14 hourly	9.14 hourly
Summer Help	9.14 hourly	9.14 hourly
Duty Pay	132.31 weekly	134.96 weekly
Main Street Director	1,212.46 biweekly	1,236.71 biweekly
Historic Downtown Office Secretary	14.51 hourly	14.80 hourly
Historic Downtown Program Minute Secretary	50.00 meeting	50.00 meeting
Project Manager	21.95 hourly	22.39 hourly
Executive Secretary 12-27-15 75	13.16 hourly	12.27 - 16.07 hourly
Human Resource Manager	0.00 biweekly	1,600.00 biweekly
Park Director	1,589.55 biweekly	1,634.62 biweekly
Park Secretary/Minutes	53.56 meeting	53.56 meeting
Park Board Members	50.00 meeting	50.00 meeting
Park Extra Clerical	11.50 hourly	11.50 hourly
Park Duty Pay	20.00 day	20.00 day
Redevelopment Board Members	50.00 meeting	50.00 meeting
Redevelopment Secretary Minutes	75.75 meeting	75.75 meeting
Pool Manager	12.00 hourly	12.24 hourly
Asst Pool Manager/Head Guard	9.75 hourly	9.95 hourly
Lifeguards	9.14 hourly	9.14 hourly
Concession Manager	10.00 hourly	10.00 hourly
Cashiers/snack personnel	9.14 hourly	9.14 hourly
Swimming Instructor	9.75 hourly	9.75 hourly
Extra Clerical	11.50 hourly	11.50 hourly
RLF Directors	50.00 meeting	50.00 meeting
RLF Executive Director	0.00 annually	100.00 meeting
USB Secretary Minutes	104.54 meeting	104.54 meeting
BOW Secretary Minutes	104.54 meeting	104.54 meeting
EDC Secretary Minutes	104.54 meeting	104.54 meeting
EDC Admin Assist	11.50 hourly	11.50 hourly
Janitorial/City Hall - Council	13.58 hourly	13.85 hourly
Janitorial/Sr. Building	13.58 hourly	13.85 hourly
Groundskeeper Cemetery	14,024.82 annually	14,305.32 annually
Christmas Compensation	150.00 annually	250.00 annually

Time and ½ will be paid on all hours in excess of a forty (40) hour shift except if the normal shift schedule is in excess of forty (40) hours based on the above hourly rates. This does not include FLSA "exempt" employees.

**ELECTED AND APPOINTED OFFICIALS
RATE OF PAY**

	2012	2013
City Attorney	0.00 biweekly	0.00 biweekly
Mayor	1,211.65 biweekly	1,235.88 biweekly
Marketing Director/Grant Writer	961.54 biweekly	961.54 biweekly
Resource Officer	0.00 biweekly	1,500.00 biweekly
Clerk-Treasurer	1,182.69 biweekly	1,182.69 biweekly
Clerk-Treasurer Level 1/Base pay plus**	104.54 meeting	104.54 meeting
USB Secretary Minutes	104.54 meeting	104.54 meeting
BOW Secretary Minutes	104.54 meeting	104.54 meeting
EDC Secretary Minutes	50.00 meeting	50.00 meeting
Redevelopment Board Members	0.00 annually	100.00 meeting
RLF Executive Director	50.00 meeting	50.00 meeting
RLF Directors	50.00 meeting	50.00 meeting
Park Board Members	50.00 meeting	50.00 meeting
Councilmembers (each member)	6,525.49 annually	6,656.00 annually
Councilmember (Protém)	543.80 annually	554.68 annually
Deputy Clerk-Treasurer Full and Part time	12.27 - 15.75 hourly	12.27 - 16.07 hourly
Deputy Clerk-Treasurer Full and Part time	12.27 - 15.75 hourly	12.27 - 16.07 hourly
Deputy Clerk-Treasurer Full and Part time	12.27 - 15.75 hourly	12.27 - 16.07 hourly
Human Resource Manager	0.00 biweekly	1,600.00 biweekly
Board of Works members	761.31 annually	776.54 annually
Building/Zoning Inspector	3,000.00 annually	3,000.00 annually
Plan Comm Secretary	987.86 annually	987.86 annually
Appeals Board Secretary	987.86 annually	987.86 annually
Plan & Appeals Chairperson	1,207.38 annually	1,207.38 annually
Plan & Appeals Members	987.86 annually	987.86 annually

Section II. That for the year 2013, the salary for the City Clerk-Treasurer shall be fixed as follows:

* (a) That the salary of the Clerk-Treasurer shall be paid biweekly and shall be composed of a base component and an additional component based upon proficiency, training and education or experience as set form below:

Clerk-Treasurer base salary 1,182.69

(b) In addition, the following salary components will be added into and paid along with the base salary as indicated:

** (1) Office holder possessing undergraduate degree in related field or previous relevant working experience of five or more years:

base salary plus 608.32

Clerk-Treasurer

(a) In addition 00 per year of relevant work experience in excess of 5 years or undergraduate degree, paid biweekly.

Section III. The Clerk-Treasurer shall pay the above compensations to the employees and Mayor, Clerk-Treasurer, Deputy Clerk-Treasurer for work performed bi-weekly; Plan Commission and Appeals Board Members and Secretaries semi-annually; Councilmembers quarterly; other elected and appointed officials, semi-annually, unless otherwise requested.

Section IV. Longevity for the Rising Sun Police Department will be paid upon the basis of the following scale:


Years of Service	Percentage Scale
0-2.5	0
2.5-15	2
4.5-8.5	4
8.5-3.5	6
8.5-10.5	8
10.5-12.5	10
12.5-15.5	12
15.5-18.5	14
over 18.5	16

Two checks payable in June and November.

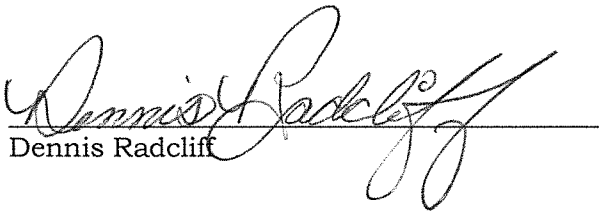
Section V. The above rate of compensation salaries shall not go into effect until January 1, 2013.

Section VI. Any Ordinance or Parts of Ordinance in conflict herewith are hereby repealed.

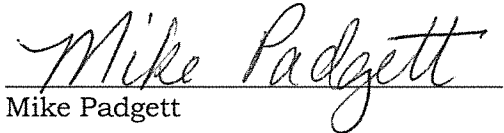
PASSED AND APPROVED by the Common Council of the City of Rising Sun, Indiana this 5th day of September, 2013.



Steve Slack

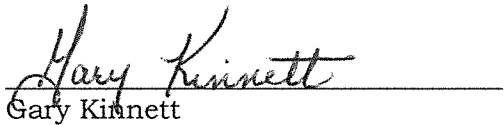


Dennis Radcliff



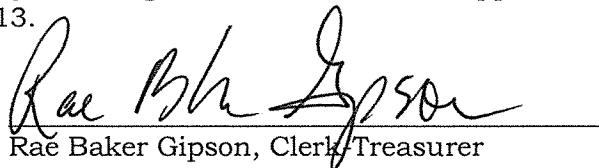
Mike Padgett

Jillian Nead



Gary Kinnett

Presented by me to the Mayor of the City of Rising Sun, Indiana, for his approval and signature this 5th day of September, 2013.



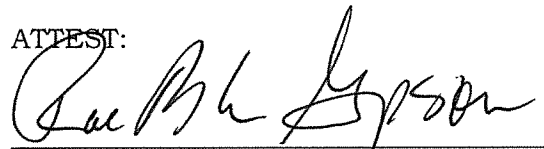
Rae Baker Gipson, Clerk-Treasurer

This Ordinance duly approved and signed by me on this 5th day of September, 2013.



Branden Roeder, Mayor

ATTEST:



Rae Baker Gipson, Clerk-Treasurer